Zoom, Zoom, Zoom!

Open University Online

One student’s experience
By Pam Atwood

I’m not gonna lie! Online learning definitely is not the same as our amazing Open University classes. Of course not! But all I have to say is that, as usual, the Shepherd's Center of Richmond put forth a huge effort to adjust and offer to us grateful participants an alternative. It is hard enough to organize classes during normal times. Add to that the daily stress of living in a pandemic and, well, you get my drift. I just want to say thank you to all of those people who worked on this and gave us a chance to reinforce those lagging neurons. A special thank you to Erin Reibel, our lifelong learning coordinator, who is quite new to all of this. Great timing, right, Erin?

I have used Zoom before. But I would say that OU’s instructions were simple and presented no anxiety for newbies. For those who have never used Zoom, there was a tutorial available the week before. All in all, getting set up for the class was très easy!

The presentations were both on the “art” of art prints. To facilitate this, the main viewing page on Zoom actually consisted of an art print accompanied by an active presenter in a small box, as well as the participants placed to the right of the screen. The participants could be identified by a name (not necessarily a recognizable name), a static photo, or a live photo. I liked the live photo because I felt more like it was a physical class. I did find that scrolling through the participants could be distracting, though.

Our microphones were muted to enable a fluid presentation, which meant there was no active participation. At the conclusion, however, there was a question and answer session which could easily be accessed by the participants who typed in a question. Our classmates are always so astute and have such great questions!

We had two instructors: William Neer, who presented *Japanese Prints in History, Art and Popular Culture*, and Colleen Yarger who presented *Modern Masters of Printmaking*. Mr. Neer’s class had an amazing breadth of information on Japanese culture and printmaking, and it could be watched several more times to take it all in. Dr. Yarger’s presentation was equally thorough but had a more personable aspect and emphasized her love of these masters of the art.*

So, if you like anonymity, grab a Post-it sticky note and block that camera (which is what I do), grab a cup of joe and watch the presentation in your bed (which isn’t what I do), or go whole-hog: fix your hair, crank up the sound, show yourself on camera, ask great questions and mix it up! It’s up to you. Just make sure you hop on board for the next presentation. They are easy to access, informative, friendly, anxiety-free, and, most important, mind-stimulating.

Hope to see you there! Zoom, Zoom, Zoom!

*If you missed these classes or would like to watch them again, contact Erin Reibel at: ereibel@tscor.org for a link to view the recordings.*
As you all know, life changed in early March. I happened to be visiting family and friends in Northern VA when things started shifting. And they shifted rapidly! I felt almost frantic about getting back to Richmond. Everything needed to be taken care of right now! The third week of the month involved staff preparing for the office to operate remotely, completed just in time for the Governor’s March 20 Stay At Home order and the staff’s first day of working from home. Months later, it’s hard to believe that we are still working from our homes. But life and TSCOR must go on!

Before all of this, I was familiar with attending Zoom meetings run by others. Now I found myself needing to open my own Zoom account and start running meetings. Like so many organizations, TSCOR joined the world of Zoom, convening meetings online to make decisions about our lifelong learning and transportation programs. It was decided by the Board of Directors to cancel the spring session of OU entirely, which at the time felt quite drastic, but turned out to be a very sensible move. And effective April 1, we stopped accepting requests for transportation until further notice. These were difficult decisions to make, but the safety of our students, clients and volunteers, and all families involved, was of utmost concern.

Our very new LLC, Erin Reibel, found herself in a slightly different position than anticipated, but lucky for all, she is working with familiar technology. She arranged our first online course offerings: a pair of two-part art history courses offered by instructors from the VMFA. Average attendance for these Zoom courses was 40, which pleased me. We will be looking into offering more online courses in the near future. Stay tuned!

We have also been successful in transforming most of our drivers into Friendly Callers, a program that our volunteers and clients are both appreciating and enjoying. We are not transporting clients to the store but have been able to shop or pick up groceries for some. We have continued to serve a handful of clients who have critical, ongoing treatments, and I am very thankful for the volunteers who have made these transportation services possible for them. To sum up client services, between April 1 and May 22 our volunteers provided 10 medical rides, 15 grocery deliveries and 123 friendly calls.

Volunteer Appreciation Week came and went in April with no hugs, which really stinks (I miss giving and getting hugs)! I hope that you saw the daily website posts that week. It was the least we could do for all of you who give your time to help operate our organization. It is said all the time, but we REALLY would not exist without you.

Please persevere with us through this confusing time. We need to stick together and be there for one another until we can see each other, live and in person. That day will come. It just may take awhile. Until then, take good care of you and yours and continue to be safe.

Julie Adams-Buchanan
Executive Director

From the Immediate Past President

As I prepare to turn over the reins of serving as the President of the Board to Bernie Henderson, I have been thinking about the past three years of service. The first thought I have is of the wonderful relationships I have discovered as I worked with the Board, the staff and the committees over those years. Until one gets involved with a group of hard-working and dedicated people, one doesn’t really have the opportunity to appreciate what it takes to keep a diverse organization like The Shepherd’s Center of Richmond (TSCOR) moving forward. Let me take a moment to share with our members some of the blessings we have at TSCOR.

Over the past three years I have become more impressed each year with the dedication and creativity of our staff of two full-time and two part-time positions. Our executive director, Julie Adams-Buchanan, is dedicated to the mission of TSCOR and goes out of her way to reach out socially to everyone in the organization - the board, the committees, members and Open University attendees. She can be seen sharing her enthusiasm for TSCOR in every activity. Paula Grimes, our office manager, and Brenna Dennis, our administrative and media coordinator, are wonderful, hard-working persons who are assets to TSCOR. I have been amazed and impressed with their creative approach to solving problems facing the organization.

When I began this role, I was not aware of the amount of effort demanded of our committees to keep our organization functioning. The amount of work needed to coordinate all the client services, plan the Open University curricula, develop travel services and administer financial and public relations activities requires people who love the opportunity to help others and are willing to dedicate their time to making it all happen.

The number of words allowed in a short article of thanks does not allow me to delineate the accomplishments of all the people involved nor list them individually. Please understand, however, that all those touched by TSCOR are blessed by having these hard-working individuals dedicate their time and efforts on behalf of everyone!

Thank you all for your support of TSCOR during these past three years.

Hal Costley
Immediate Past President
From the New President

Our Board of Directors has chosen me to serve as your president for a term beginning July 1, 2020. I am honored to be elected president by our Board, but the greater honor will come at the conclusion of my term, if we can say that my leadership was beneficial to The Shepherd’s Center of Richmond.

TSCOR has had extraordinary presidents since I have been associated with it. It is a great and daunting challenge to try to serve even nearly as well as my predecessors in this position: Norman Craig, Art Gunlicks, Ralph Graner, Jack Welsh, Betty Ann Dillon and Hal Costley. As I strive to do my best, it is a blessing to have Norman, Art, Ralph, Betty Ann and Hal still actively involved and available for guidance and to have the memory of Jack with me for inspiration. I have served as president of many organizations and there has never been a situation where so many former presidents have continued to be so active; this is a unique strength for an organization.

There is no way I can properly describe the remarkable service of our president for the past three years, Hal Costley. The most intimidating thing about becoming TSCOR’s president is having to follow him. Hal has been a dedicated and tireless “hands-on” leader with boundless intellect, diligence and dedication. I am especially grateful to Hal for serving a year longer than usual so I would have time to transition my company to new leadership and be able to devote more time to serving as TSCOR president at this time. I hope Hal will share with me his secret for finding extra hours in each day and boundless energy. I can only dream of serving as effectively as he did.

We are literally blessed with a resourceful and conscientious staff whose service vastly exceeds any expectations that we could wish from them. Their efforts have been crucial to TSCOR’s success and I am confident that they, individually and collectively, are dedicated to making our organization better than ever. I look forward to working with Julie, Paula, Brenna and Erin, along with our wonderful volunteer office workers.

For the past few months, I have been giving a lot of thought to setting goals so I might build upon the successes of my predecessors, but sometimes circumstances beyond our control require us to give priority to addressing pressing needs before pursuing desired goals. COVID-19, and the multitude of unexpected and life-changing manifestations that it has produced, has created an urgent priority for us as an organization. Consequently, my highest priority will be to work with our Board, our committees, our staff and our members to quickly and completely restore each of our operations to the point where they are better than they were before we had to scale back our activities. As we do that together, I hope we can explore innovative ways to improve communications with our members so they can more fully enjoy the opportunities of TSCOR. I hope also that we can expand and diversify our membership and pursue additional sources of funding so we can be of greater service to our community.

As President, I can do nothing without the advice, suggestions, assistance and, when those things fail to get my attention, even criticism from our members. To that extent, I sincerely hope you will generously provide those things to me. In that same regard, we are a volunteer organization and its leadership and its rank-and-file need to be one and the same, so please don’t be shy about volunteering and participating.

My cell phone number is (804) 840-8586. Please don’t hesitate to call me with your thoughts about how we can make TSCOR better.

I am enthusiastic about this opportunity to serve you as we have fun together finding new ways for The Shepherd Center of Richmond to add even greater luster to its legacy.

Bernie Henderson
Board President

Bernie Henderson has served five governors in various capacities. He recently retired as president and CEO of Nelson Funeral Homes and Woody Funeral Homes.

Vice President Shares Life Legacy

My name is Stephanie D. Churchill and I am the newly elected vice president of TSCOR. As you know, this is a wonderful organization I am now a part of, and it relates significantly to my personal journey from childhood to the present.

My story begins with summers spent in the loving and caring company of my grandparents. I spent every summer with them. I would start the first part of my summer flying from Norfolk International to Gary, IN where I would spend a month with my maternal grandmother and then I would fly by myself to Centreville, MD where I would spend the remaining month hanging out in the country with my paternal grandparents. I have to say, as I look back at those summers with my grandparents, I made some of my most cherished memories.

Like many of you, all three were involved in their community and dedicated themselves to charity, church, youth events and so much more. I got a firsthand glimpse of what it was like to truly care about another person without getting anything back from them in return. From eight months old to the tender age of fifteen this was my summer experience. I helped people in many ways and found meaning in bringing laughter and joy to others.

(Continued next page)
Notes From the May Board Meeting

All of my grandparents are gone now. Without them in my life, I found myself searching for purpose and ways to keep their legacy alive. As much as I want to shout their names to the world, the one thing I know that would mean everything to them is what they taught me as a young child: to love and to bring joy to the life of others.

I joined TSCOR because it is my opportunity to be a granddaughter to so many other people who are like my grandparents and to use my God-given talents to help this organization reach as many as possible.

As vice president, I want to leave a legacy that is felt beyond my time. I have ideas for growth, change and new initiatives that I hope will enrich the lives of those we touch. I feel that God has prepared me for this moment, and I do not take it lightly.

TSCOR is a wonderful organization and I’m honored to be a part of it. It feels good to know that those summers of laughter, serving food, visiting the sick, driving folks to appointments and making a difference in others’ lives continue the legacy of my grandparents. Their heartbeat has now become mine and serving TSCOR has become my top priority.

So, when you see me at a meeting or an event come and give me a hug. I want to know each and every one of you, because your life is important to me.

Stephanie D. Churchill
Vice President

Stephanie Churchill, financial advisor, joined Morgan Stanley in 2016 and previously worked with Wells Fargo.

TSCOR held its last board of directors meeting of the year on May 19, 2020, via a Zoom internet meeting. The meeting began by the board singing Happy Birthday to Betty Ann Dillon who turned 91 that day. Hal expressed his thanks for her many years of past service and her willingness to continue in the future.

Hal reviewed the progress the board had made towards this year’s goals established last September:

- Efforts to make the Speaker’s Bureau more effective by having one public presentation per month had been going well until March, when a presentation to the West End Rotary Club was cancelled due to COVID-19. No other presentations will be scheduled until social distancing rules are relaxed.
- The trial of utilizing the QuickBooks accounting software is proceeding towards summer utilization.
- Using the new driver’s recruitment video to attract 25 new drivers was placed on hold with the cessation of driving activities due to COVID-19.
- Modifying the newsletter for semi-annual distribution is complete. Brenna Dennis now has a newsletter team of three to assist her in getting articles developed for each newsletter.
- The transition of using a team approach to schedule Open University classes is complete.
- Increasing community awareness of TSCOR was focused on speaking engagements and an outreach into the African American community through our diversity team. Both efforts were proceeding well but are currently on hold due the COVID-19 pandemic.
- The development committee completed its efforts to identify large projects to be funded.

The board elected new officers for the 20-21 fiscal year:

- President
  Bernie Henderson
- Vice President
  Stephanie Churchill
- Secretary
  Pam Atwood
- Treasurer
  Sally Youngs
- Past President
  Hal Costley

The board also re-elected board members, established the executive committee, approved the appointment of committee chairs and approved the operating budget for the coming year.

After approval of two generous resolutions thanking Grayson Miller for his four years’ service as secretary, and Hal Costley for his three years as President, Hal thanked the board and staff for their efforts and support in getting the work of TSCOR accomplished.

Betty Ann Dillon attending TSCOR’s 35th Anniversary Celebration in 2019. Having recently celebrated her 91st birthday, she has pledged to continue serving TSCOR in the future as she has in the past. As she herself is fond of saying, “Not bad for an old broad!”
Getting to Know Erin Reibel

For those of you whom I have not yet met, my name is Erin Reibel. I am the new Open University Lifelong Learning Coordinator. This has certainly been an unusual time to step into this position. Still, I am enjoying both the in-person learning I experienced in the winter and our venture into the online learning space this spring.

I am a lifelong learner, so this was an exciting opportunity for me. My love for learning started here in Richmond. I am a graduate of DS Freeman High School in the west end. I traveled just an hour away for college at The College of William and Mary. I met my husband at school, and we were married shortly after graduation. After graduating, I entered church work, where I held positions ranging from youth pastor to lead pastor in some of the area’s local Methodist churches. I attended Union Presbyterian Seminary in Richmond and received my Master of Divinity and Master of Christian Education in 2009. My education then led me to pursue a Doctorate of Ministry at Wesley Theological Seminary in Washington, DC. My doctoral work focused specifically on women’s leadership in the church. Currently, I run an online ministry for people who struggle to find a church home, and I do coaching and consulting for faith leaders.

My husband and I have four children ranging from ages 16 to 10 (two girls and two boys). From sports to college tours to driving lessons, almost every free moment we have is spent doing kid stuff. My husband and I are experts at scheduling and multitasking.

Personally, my two favorite activities are reading and cooking. Every year I aim to read 100 books, and I have an extensive spreadsheet where I track what I have read and what I want to read. If you are ever looking for book recommendations, I will always have a few.

If I am not reading, then I am probably cooking. My love for cooking grew out of the need to feed our large family. We make most of our meals from scratch, and I am always up for trying a new recipe. I have a cookbook problem, and my children have currently banned me from purchasing any more.

I am looking forward to getting to know each of you and to be able to see everyone in person in the fall.

Erin Reibel
Lifelong Learning Coordinator

Fall Open University Plans

As all of you are aware, the spring session of Open University was canceled due to the COVID-19 pandemic. The decision was difficult and the education committee discussed several options but it was ultimately correct to cancel. The education committee decided to transfer the spring schedule to the fall as much as we could, subject to the availability and wishes of instructors.

Erin Reibel, our Lifelong Learning Coordinator (LLC), has been hard at work contacting this spring’s instructors to determine their availability. Most, but not all, have indicated a willingness to teach. The education committee will be addressing vacancies once we have a clear picture of where we stand. We already know the following:

- The Movie Star Biographical Sketches by Stephanie Churchill will move to the winter session.
- Hal Costley will lead a class partially based upon Huston Smith’s wonderful book, “The World’s Religions.”
- George Munro’s class on Russian history will need to be rescheduled for another session.

Most of the other classes and lunch speakers are going as originally scheduled, but some are not yet finalized. The fall schedule will be published in August as usual.

The fall session will begin at St. Luke on September 21 and First Presbyterian on September 24. The sessions will end November 9 and 12 respectively.

Many of you donated your spring tuition to the Shepherd’s Center in lieu of a refund or applying it to the fall session. Since we have little revenue when there is no tuition, your donations were extremely welcome and helpful! Thank you very much for your generous contributions.

Look for the fall schedule in late summer! We hope that all the COVID-19 social distancing efforts will be behind us by then. There will no doubt be concerns by some people, but TSCOR will be doing everything possible to keep people safe. See you in the fall!

Hal Costley
Outgoing Education Chair

Triple Word Score

Open University instructor, Sabine Horn, got creative during quarantine by playing Scrabble - in three different languages. Below are snapshots of her German, Russian and Japanese game boards. Sabine says, “It’s good to have a passion when in dire straits!”
Drivers Swap Keys for Phones

At the end of March when client transportation services were suspended, they were replaced with a Friendly Caller program keeping clients in touch with TSCOR and giving drivers a new way to volunteer. We asked drivers how these Friendly Calls were going and this is what they said:

Beth says, “My first Friendly Call was to Libby, whom I have never met. We talked for half an hour. She was most appreciative of the call. And what an amazing lady! She’s 94 years old, lives independently in her own home and loves to garden. In fact, she had ordered plants from Strange’s, which were to be delivered in the next few days, and she would be planting by herself! I learned she has five children and I wish I could remember how many grandchildren. In fact, I figured out that I went to high school with one of her sons! Welcome to small-world Richmond! Our conversation certainly put a smile on my face! And I can’t wait for our appointment!”

My other Friendly Calls were to Margaret and Martha. I have driven both of these lovely ladies and I thoroughly enjoyed catching up with each of them. They, too, were so appreciative of the phone call...lots of positive energy for all of us!”

Another driver, Jan, says she hears clients echoing common refrains such as:

“I really appreciate having someone to talk with about how it feels to go through this pandemic. It helps to know I’m not alone.”

“Thank you so much for your call, it means a lot to me.”

“It’s such a nice thing that you’re doing, calling to make sure I’m doing OK.”

“Thank you for checking on me, it’s nice to know the Shepherd’s Center cares.”

“Thank you for calling me, you are so sweet to keep in touch.”

A third driver, Ada, reports she is enjoying her conversations with Hattie and at one point the client asked, “I wonder how I would know that you’re legit?” And Ada thought, “Smart woman!”

TSCOR Goes Shopping

This spring, TSCOR staff and Client Services Committee members have been working on the best (and safest) ways to continue our existing grocery shopping services for clients, but in a safer way for all.

Ordinarily, we TSCOR drivers pick up clients at their homes, sometimes dropping them off at a supermarket to be picked up later, but most times, helping them with their shopping before driving them home. (One of our “regulars,” who is blind, knows the Broad St. Kroger’s like the back of his hand - but we’ve always been there for him, steering the cart and reaching for everything he needs.)

The coronavirus has changed all of that. We’re adapting, and we have a new plan. No longer do we pick clients up and drive them to their preferred market. Instead, once we’re alerted to a grocery request (posted, as always, on TSCOR’s terrific online system,) we give our client a call. Writing down the grocery list, we’re careful to ask about a preferred grocery chain, quantities needed, favorite brands and any substitutions. That last is important - what’s wanted is not always on the shelves. We also agree on where we’ll leave the groceries on delivery day (perhaps the porch, or right outside the door,) and where the client will leave cash or a check for us - this is a no-touch operation!

After that, we shop at our convenience, preferably at the preferred store chain, or we may choose to use one of the growing online shopping options near us, for pick up before we deliver to the client. If the latter, there’s apt to be a several-day wait between the time we take down the client’s grocery list and when we pick up the order from the store. There’s some room for negotiation, but the store’s shopper will give us a pick-up date and time, which we then communicate to our client.

On the arranged delivery day, after shopping or picking up the groceries, we call our clients from the store to let them know how much we’ve spent and the approximate delivery time. We then leave the groceries at the agreed-upon spot, pick up the client’s reimbursement - cash or check. Heading home, we are happy - knowing that we’ve truly helped another senior stay safe and well during this very strange era.

Carol Parke
Client Services Chair

Travel Brakes; Maps New Destinations

Travel with the Shepherd’s Center got off to a good start in October with the delicious food tour of several Church Hill restaurants. Plans were made for a matinee performance at Riverside Center for the Performing Arts in Fredericksburg in April and a trip to The American Revolution Museum in Yorktown in May.

Unfortunately, our travel plans came to a halt in March with the shutdown. While we won’t be traveling again until the threat is passed, we are looking to the future.

We will have access to a 25 passenger bus for future tours. This will allow for more tours at a lower cost.

In the meantime, the travel committee would like to hear from you. Where would you like to go in the future? Tours of the city? Special events such as the state fair? Historic sites? Please send your suggestions to Mary Maiden at mmfmaiden@aol.com.

For those who had planned to attend the performance at Riverside Center in Fredericksburg on April 8th, the show has been rescheduled for August. While this will not be a Shepherd’s Center sponsored trip, if you are interested in attending, you may contact SignaTours travel agency at 804-379-6500 for further details.

Hope to see you on the road again in the fall.

Mary Maiden
Travel Committee Chair
What We’re Looking Forward To

These days it’s easy to look at all the things we’re missing in our lives right now due to Covid-19. But if we change our perspective, look at all the things we have to look forward to!

♦ Going back to Open University and to our favorite classes - we all have them - literature, history, languages, music, the latest medical issues, current affairs and more. And then branching out to new subjects and classes!

♦ Interacting with our favorite instructors again, in person, and meeting new ones!

♦ Seeing all your wonderful active, inquisitive classmates again in person, all those old friends, being able to exchange hugs and ask them how they’re doing, in person, and seeing their faces when they respond. Zoom’s great, but nothing replaces connecting in person!

♦ Making new friends as new people find TSCOR and realize they’ve found a new home!

♦ Driving our clients again, having all those wonderful conversations in the car, catching up with their lives, and knowing we’re helping them stay active and independent!

♦ Being able to volunteer again, the way we want to, the way we know we can, and continuing to move TSCOR forward!

Right now, it’s a very different and sometimes difficult time, but we have much to look forward to! Stay safe and healthy, everyone!

Jan Simmons
Driver, OU Student

Volunteer Spotlight: Carol Warner

What is your professional background? I taught math at Collegiate School for 18 years, then studied accounting at VCU, and afterwards was an accountant at the Science Museum of Virginia for 12 years.

What are your hobbies, passions or other interests? I enjoy gardening flowers and vegetables, going to museums, attending theatre and ballet performances, and auditing classes at VCU. I have done Scottish country dancing for over 30 years, traveled to over 20 countries, and been an usher at the UR Modlin center for 25 years.

What do you do for TSCOR? I am a driver, member, former board member, and the current assistant treasurer. I execute payroll services for the TSCOR staff.

What do you like most about volunteering? Providing a needed service and doing it well.

Developing Gratitude

“You can’t change the past but you can ruin the present by worrying about the future.”

- Anonymous

This is certainly easier said than done, particularly in our present COVID-19 circumstances. So how do we not become consumed by worry during these trying times?

Perhaps one way is by showing gratitude. Expressing gratitude forces us to look beyond ourselves and our daily worries.

Your Development Committee has been making calls to thank volunteers and donors for their time, talent, and treasure in supporting TSCOR. These calls have been uplifting for both!

Showing gratitude nourishes one’s self...you may receive more than you give when you show your gratitude. And it will bring meaning and joy to your day.

Don Lecky & Ralph Graner, For the Development Committee

In Memoriam
Joyce Blaine
Anne Carnefix
Janie Clark
Maynard Guill
Fran Minner
Alice Viverette

In-Kind Donations
♦ Anne Harrison for stamps
♦ Bernie Henderson for frames and gift cards
♦ Ellen Kessler for OU snack crackers
♦ Everyone who made, bought or donated money for OU cakes
♦ First Baptist Church for meeting space
♦ Shepherd’s Center of America for use of their Zoom account

Donors

Individuals:
♦ General: $4,896
♦ Clients: $2,782
♦ Memorials: $2,910
♦ In Honor: $1,445
♦ Stock: $6,106
♦ Annual Appeal Total: $23,825
♦ Matching Gift: $1,850
♦ Anonymous: $10,273

Groups:
♦ Grace Baptist Church
♦ International Club of Richmond
♦ Lakeside United Methodist Church
♦ Lakeside UMC Fellowship-Crusader Class
♦ Network for Good
♦ The Tri Club Women’s Club

Grants:
♦ St. Matthews Episcopal Church Endowment Fund, Inc.
♦ ITN America

Drivers, Clients
♦ 12 new drivers
♦ 30 new clients
The Shepherd’s Center of Richmond. Older adults remaining active and independent through enrichment programs and volunteer service to their peers.

Do YOU have the drive?

During the pandemic, we delayed services to help flatten the curve. The need for your help will only be greater after we all find our footing. Sign up today, serve tomorrow.

Drive seniors to medical appointments & grocery stores

Drive when and where you want with online ride-scheduling

Drive and discover why giving back is so rewarding!

Subscribe to our website: TSCOR.org
Follow us on Facebook: Shepherd’s Center of Richmond

TSCOR.ORG
804-355-7282

Staff
Julie Adams-Buchanan, executive director, jadams@tscor.org
Paula Grimes, office manager, pgrimes@tscor.org
Brenna Dennis, administrative and media coordinator, bdennis@tscor.org
Erin Reibel, lifelong learning coordinator, ereibel@tscor.org